RESOLUTION OF THE BOARD OF DIRECTORS OF FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED ("the Company") HELD ON THURSDAY, DECEMBER 10, 2015

RESOLVED that a final regular dividend of US\$0.020 United States cents per share for the year ended October 31, 2015, be declared on the issued and outstanding common shares of the Company and paid on Friday, January 29, 2016 to common shareholders of record as at December 29, 2015.

ALSO RESOLVED that a special dividend of US\$100 million (US\$0.063 United States cents per share) be declared on the issued and outstanding common shares of the Company and paid on Friday, January 29, 2016 to common shareholders of record as at December 29, 2015.

CERTIFIED A TRUE COPY OF THE RESOLUTION PASSED AT THE BOARD OF DIRECTORS' MEETING OF FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED HELD ON THURSDAY DECEMBER 10, 2015.

Brian Clarke, OC

General Counsel & Corporate Secretary
FirstCaribbean International Bank Limited

December 10, 2015